



## **Equality, Diversity, and Inclusion Policy**

Our Equality and Diversity Policies are aimed at students and help them develop a positive attitude toward ensuring that everyone studying or working at East Bridge University (EBU) is treated fairly and with respect and dignity. The policy strives to ensure that everyone who is a part of our institution receives favorable treatment on the grounds of age, race, nationality, gender, religion, sexual orientation, etc.

We at East Bridge University are privileged to work with learners and teachers from all across the globe comprising of all ages and backgrounds. Our staff members and students internationally come from all walks of life. We partner with other organizations to extend our scope of work to more communities around the world. The educational growth and achievements of all our learners is our top priority.

Our organization actively pursues to ensure equality through a wide range of measures taken. We have embedded messages about equality and diversity into our value statement, our policies, and our plans. The overarching message of our Equality Policy is:

The institution is firmly committed to providing equal opportunities to all who become a part of the East Bridge University community and to advancing equality as an integral part of all our operations. We aim to create a collaborative and supportive environment where everyone will be treated with fairness, justice, dignity, and respect.


### **EBU promotes:**

- Elimination of unlawful discrimination

- Eradication of harassment in any form
- Advancement of equality
- Positive attitude and cohesion in the community
- Active participation and progression

Key Objectives of Our Equality Policy Plan:

1. To narrow down the gaps among different groups of learners with or without protected characteristics.
2. To regularly train our staff on matters of equality and make them understand how they can contribute to promoting equality within the organization through their work and activities like eliminating unlawful discrimination and harassment, promoting positive attitudes, and many more.
3. To review our employment statistics and identify concerning actions.
4. To maintain an inclusive environment and experience for our students, staff members, and visitors.



**President  
East Bridge University**

